



OFFICE OF THE DIRECTOR GENERAL
FEDERAL INVESTIGATION AGENCY
ISLAMABAD

MOST IMMEDIATE

No.DP-82(22)/FIA-HQ/PIAB/2022/
To

549-59

Dated: 23.22.2023

1. Director IBMS FIA HQ, Islamabad
2. Deputy Director (Coord) ADG North Office FIA HQ, Islamabad
3. Deputy Director Admin FIA Lahore Zone, Lahore
4. Deputy Director IT Section FIA HQ, Islamabad.
5. Assistant Director HR-I FIA HQ, Islamabad.
6. OS/ DP Section, FIA HQ, Islamabad.

SUBJECT: DEPARTMENTAL PROCEEDINGS AGAINST MR. KHURRAM YOUSAF, DEPUTY DIRECTOR (INV/BPS 18) FIA- ABSENCE FROM DUTY.

Kindly refer to the subject noted above.

2. Ministry of Interior Islamabad vide letter No.10/23/2022-FIA/Estt, dated 13.02.2023, has forwarded Show Cause Notice dated 10.02.2023, alongwith copy of Inquiry Report 02.02.2023 conducted by Mr. Muhammad Alam Shinwari, PSP, Director AHS FIA HQ, Islamabad against Mr. Khurram Yousaf, Deputy Director (Inv/BS-18) FIA.

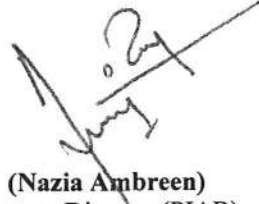
3. Ministry of Interior Islamabad has requested for serving upon the Show Cause Notice to the delinquent officer and further directed that written reply to this Show Cause Notice should reach the Authority within 14 days of its receipt, failing which it would be presumed that the delinquent officer has no defence to offer, and ex-part decision would be taken against him.

4. Reportedly the subject officer is out of country and absent from duties. Therefore, the following actions are requested from your good offices and report in this regard may kindly be submitted to this office for onward submission to Ministry of Interior Islamabad:-

S.r#	Concerned Office	Action required
1.	Director IBMS FIA HQ, Islamabad	For pasting the SCN & Inquiry Report on IBMS Notepad and serving it to the Officer in case he arrives/departures.
2.	Deputy Director (Coord) ADG North Office FIA HQ, Islamabad	Show Cause Notice dated 10.02.2023, alongwith inquiry report 02.02.2023 be served to the officer at his available home address i.e:- Mr. Khurram Yousaf s/o Mian Muhammad Yousaf, r/o 18-B-1, Abid Majeed Road, Lahore Cantt, Lahore. CNIC # 35201-2001826-9
3.	Deputy Director Admin FIA Lahore Zone Lahor	-do-
4.	Deputy Director IT Section FIA HQ, Islamabad	For uploading/publishing SCN alongwith Inquiry Report on FIA official website.
5.	Assistant Director HR-I FIA HQ, Islamabad	Show Cause Notice dated 10.02.2023, alongwith Inquiry Report 02.02.2023 may be forwarded to the delinquent officer at his email as well as WhatsApp number (if any) available in his personal file.
6.	OS DP Section PIAB	-do-

5. This issues with the approval of Director HRM FIA HQ.

Encl:- (a.a)


(Nazia Ambreen)
Deputy Director (PIAB)

Copy to:-

1. ADG (North) FIA HQ, Islamabad.
2. Director FIA Lahore Zone, Lahore.
3. Director HRM FIA HQ, Islamabad.
4. The Section-Officer FIA (Estt), Ministry of Interior, Islamabad.
5. Incharge Secret Cell FIA HQ, Islamabad.

DP-82(22)

848

F. No.10/23/2022-FIA/Estt
GOVERNMENT OF PAKISTAN
MINISTRY OF INTERIOR

DIRECTOR GENERAL FIA

Dy. No: 648

Date: 16/2/2023

Islamabad, the 13th February, 2023

From **Rameez Azam**
Section Officer

Director HRM

Dy. No: 1292

16 FEB 2023


To ✓
The Director General
FIA HQ,
Islamabad.

Subject: **DEPARTMENTAL PROCEEDINGS AGAINST MR. KHURRAM YOUSAF, DEPUTY DIRECTOR (INV/BS-18) FIA-ABSENT FROM DUTY**

I am directed to refer to the subject cited above and to enclose Show Cause Notice (**in original**) duly signed by the Authority for serving upon the delinquent officer.

2. Further, written reply to this show cause notice should reach the Authority within **14 days** of its receipt, failing which it would be presumed that the delinquent officer have no defense to offer, and ex-parte decision would be taken against him.

Encl:- (as above)


(Rameez Azam)
Section Officer (FIA/Estt)

Cc:

1. Director HRM, FIA HQs, Islamabad
2. Deputy Director (PIAB), FIA HQs, Islamabad


DG FIA

- ① Home Address
- ② WhatsApp
- ③ IBMS
- ④ email
- ⑤ Foreign office

Din HRM

Director / HRM

DD/PIAB

16/2/23
Dy. Dir/PIAB

OS/DP

Jy. Dir / PIAB
Dy. No: 918
Date: 16-02-2023

Dy. Dir / PIAB
Dy. No: 13-02-23
Dy. Section (PIAB)
FIA HQ, Islamabad

F. No. 10/23/2022-FIA/Estt
Government of Pakistan
Ministry of Interior

Islamabad, the 10 February, 2023

SHOW CAUSE NOTICE

WHEREAS you, **Khurram Yousaf, Deputy Director (BS-18), while posted in FIA Punjab Zone-I, Lahore**, have committed following acts of omission and commission, which tantamount to misconduct and inefficiency, in terms of the Government Servants (Efficiency & Discipline) Rules, 2020:-

“You proceeded on leave from FIA KPC Punjab Zone-I w.e.f 25.11.2021 to 25.01.2022, but after the expiry of leave you did not join back. Moreover, your present status has also been confirmed telephonically and you did not join back till date”.


2. WHEREAS, the Inquiry Officer has concluded that the charges are proved and penalty be imposed on you.

3. AND WHEREAS, the undersigned, being the Authority, in pursuance of Rule 2(1) (c) of the Civil Servants (Efficiency & Discipline) Rules, 2020 is of the view that the charges against you stand established on the basis of inquiry report submitted by the Inquiry Officer **(copy of Inquiry report along with its enclosures is enclosed)**.

4. NOW, THEREFORE, you are hereby called upon to show cause as to why a major penalty including **“Dismissal from Service”** may not be imposed upon you under the relevant provision(s) of the aforesaid Rules on the above mentioned grounds.

5. Your written reply to this show cause notice should reach the undersigned within **14 days** of its receipt by you, failing which it would be presumed that you have no defense to offer, and ex-parte decision would be taken against you.

6. You may also state whether you want to be heard in person by the Authorized Officer.


(Yousaf Naseem Khokhar)
Authority/Secretary Interior

Mr. Khurram Yousaf,
Deputy Director (BS-18),
FIA Punjab Zone-I,
Lahore



FEDERAL INVESTIGATION AGENCY
ANTI HUMAN SMUGGLING
EMIGRATION TOWER G-8/1 ISLAMABAD

No. FIA/AHS/DP/2023/371

Dated: 02.02.2023

Mr. Asad Ishaque,
 Section Officer (FIA/Estt)
 Ministry of Interior,
 Pakistan

Subject: DEPARTMENTAL PROCEEDINGS AGAINST MR. KHURRAM YOUSAF,
DEPUTY DIRECTOR (INV/BS-18) FIA-ABSENT FROM DUTY

Please refer to your office letter number F.No.10/23/2022-FIA/Estt dated 28-12-2022 regarding the subject cited above.

2. In this regard the undersigned being the Inquiry Officer has conducted a thorough inquiry and has obtained the following relevant record from the offices of FIA Punjab Zone-I and FIA HQ Islamabad:

- Travel history of the alleged officer (Annexure-A)
- Charge Relinquish Report (Annexure-B)
- Notification for Ex-Pakistan Leave (Annexure-C)
- Copy of CNIC of the alleged officer (Annexure-D)

3. The findings of the inquiry are as under:

- Mr. Khurram Yousaf was sent the call up notice (through special messenger) at his home address to appear before the undersigned but the family of the officer denied receiving any of the notices.
- Afterwards, the alleged officer was approached telephonically and a voice message was sent to him on his whatsapp number 0300-4100600 however, he did not reply any of the texts or voice message. (Screenshots attached as Annexure-E)
- From his personal record received from PIAB FIA Islamabad, it is revealed that Mr. Khurram Yousaf then posted at KPC FIA Punjab Zone-I has availed two months (60 days) ex-Pakistan leave i.e., from 25-11-21 to 25-01-22 and has travelled to Canada after relinquishing his charge.
- In order to confirm Mr. Khurram Yousaf arrival in Pakistan, the undersigned has obtained his travel history from IBMS Islamabad. His updated travelling record shows that he has not returned to Pakistan till date.

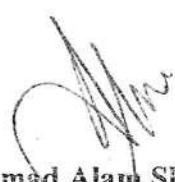
(Handwritten signature/initials)

- 4
- Moreover, it is submitted that the officer has neither joined back nor has made any intimation about his resignation from the job to the higher authorities.

4. After enquiring the subject matter in detail, it is transpired that the officer has made a clear violation of Civil Servant (E&D) Rules and has shown a misconduct and irresponsible attitude towards his professional duties. He has remained absent from his duties since 26-01-22 without bringing into notice to FIA but is receiving his monthly salary from the government treasury causing a financial loss to the state as well. Hence the charge sheet established against him stands proved

5. In view of the above, it is therefore proposed that a major penalty of dismissal from service may be granted to the alleged officer as prescribed in rule 4 of Civil Servants (E&D) Rules. Also, all the drawn salary during the time of his absence from the duties may be recovered from him. Furthermore, FIA may be directed to stop his salary forthwith.

6. Submitted please.


(Muhammad Alam Shiwari) PSP
Director/AHS
051-9260363