

OFFICE OF THE DIRECTOR GENERAL
FEDERAL INVESTIGATION AGENCY
ISLAMABAD

No.DP-79(22)/FIA-HQ/PIAB/2022/ 917-24
To

Dated: 01.03.2024

1. Addl. Director Admin FIA CCW, Lahore Zone.
2. Deputy Director (HRO) Cyber Crime HQ, FIA Islamabad
- ✓ 3. Deputy Director IT Section FIA HQ, Islamabad.

SUBJECT: DEPARTMENTAL PROCEEDINGS AGAINST RANA OBAID MINHAS, SENIOR INVESTIGATOR (BS-17) FIA CYBER CRIME WING CCRC LAHORE- ABSENCE FROM DUTY.

Kindly refer to the subject noted above.

2. Ministry of Interior Islamabad vide letter No.10/19/2022-FIA/Estt, dated 31.08.2023, has forwarded Show Cause Notice dated 30.08.2023, alongwith copy of Inquiry Report conducted by Ms. Sumera Azam, PSP, Addl. Director (Admin) Cybercrime-FIA, Islamabad against Mr. Rana Obaidullah Minhas, Senior Investigator (BS-17) FIA Cyber Crime Wing CCRC Lahore.
3. Ministry of Interior Islamabad has requested for serving upon the Show Cause Notice to the delinquent officer and further directed that written reply to this Show Cause Notice should reach the Authority within 14 days of its receipt, failing which it would be presumed that the delinquent officer has no defence to offer, and ex-parte decision would be taken against him.
4. Reportedly the subject officer is out of country and absent from duties. Therefore, the following actions are requested from your good offices and report in this regard may kindly be submitted to this office for onward submission to Ministry of Interior Islamabad:-

S.r#	Concerned Office	Action required
1.	Deputy Director (HRO) Cyber Crime HQ, FIA Islamabad	Show Cause Notice dated 30.08.2023, alongwith inquiry report be served to the officer at his available home address.
2.	Addl. Director Admin FIA CCW, Lahore Zone.	-do-
3.	Deputy Director IT Section FIA HQ, Islamabad	For uploading/publishing SCN alongwith Inquiry Report on FIA official website.

5. This issues with the approval of Director HRM FIA.

Encl:- (a.a)


(Nazia Ambreen)
Deputy Director (PIAB)

Copy to:-

1. ADG (CCW) HQ, FIA Islamabad.
2. Director (Ops.) Central FIA CCRC Lahore.
3. Director HRM FIA HQ, Islamabad.
4. The Section Officer FIA (Estt), Ministry of Interior, Islamabad.
5. Incharge Secret Cell FIA HQ, Islamabad.

*Please forwarded to
AD Aftab Sekh
11/3/24*

*Please discuss
11/3*

Islamabad, the 30th August, 2023

SHOW CAUSE NOTICE

WHEREAS, Rana Obaidullah Minhas, Senior Investigator (BPS-17), Cybercrime Reporting Centre, Lahore have committed the following acts of omissions and commissions, which tantamount to misconduct and inefficiency, in terms of the Civil Servants (Efficiency & Discipline) Rules, 2020:-

- i. In the year 2017, a report was submitted by Addl. Director, Cybercrime Zone, Lahore, according to which Rana Obaidullah remained absent from the office/duty without any intimation or prior approval of the Competent Authority. Rana Obaidullah were found habitual in absenting yourself from duty without any intimation or leave. Rana Obaidullah was warned many times in writing and verbally but did not mend your ways. Such, type of your attitude affected adversely on the over-all working of CCRC, Lahore as well as it was counterproductive for discipline. Several explanations were served to Rana Obaidullah, but no reply was submitted against explanations.
- ii. Vide CCW-FIA Notification dated 17-12-2021, Rana Obaidullah was granted eighteen (18) days Leave Ex-Pakistan w.e.f. 24-12-2021 till 10-01-2022, with the permission to proceed to Ukraine but did not report back and still absent from duty since 11-01-2022 till date.


2. WHEREAS, the Inquiry Officer has concluded that the charges against Rana Obaidullah are proved and major penalty of "Dismissal from Service" be imposed.

3. AND WHEREAS, the undersigned, being the Authority, in pursuance of Rule 2(1) (c) of the Civil Servants (Efficiency & Discipline) Rules, 2020 is of the view that the charges against Rana Obaidullah stand established on the basis of inquiry report submitted by the Inquiry Officer (**copy of inquiry report along with its enclosures is enclosed**).

4. NOW, THEREFORE, Rana Obaidullah is hereby called upon to show cause as to why a major penalty may not be imposed upon you under the relevant provision(s) of the aforesaid Rules on the above mentioned grounds.

5. Your written reply to this show cause notice should reach the undersigned within **14 days** of its receipt by you, failing which it would be presumed that you have no defense to offer, and ex-parte decision would be taken against you.

6. You may also state whether you want to be heard in person by the Authorized Officer.


(M. Abdullah Khan Sumbal)
Authority/Secretary Interior

Rana Obaidullah Minhas
Senior Investigator (BS-17),
Cybercrime Reporting Centre,
Lahore

Report

Background:

Vide Ministry of Interior's letter No. 10/19/2022-FIA/1stt dated 11/10/2022 (*Annex-A*) the undersigned was appointed Inquiry Officer for the Departmental Proceedings against Mr. Rana Obaidullah Minhas, Senior Investigator, Cyber Crime Reporting Center, Lahore. Statement of allegations (*Annex-B*) and charge sheet (*Annex-C*) were provided along with the letter:

The following allegations are made against Mr. Rana Obaidullah Minhas:

- i. In the year 2017, a report was submitted by Addl. Director, Cybercrime Zone, Lahore according to which you remained absent from the office /duty without any intimation or prior approval of the Competent Authority. You were found habitual in absenting yourself from duty without any intimation or leave. You were warned many times in writing and verbally but you did not mend your ways. Such, type of your attitude affected adversely on the overall working of CCRC, Lahore as well as it was counterproductive for discipline. Several explanations were served to you but you not even bothered to furnish the replies of these explanations.
- ii. Vide CCW-FIA Notification dated 17-12-2021, you were granted eighteen (18) days Leave Ex-Pakistan w.e.f. 24-12-2021 till 10-01-2022, with the permission to proceed to Ukraine but you did not report back and you are still absent from duty since 11-01-2022 till date.

Enquiry Proceedings:

Vide this office letter No. HQ/FIA/CCW/Addl.Dir/Admin/2022/28118-19, dated 29/11/2022 (*Annex-D*) addressed to Director IBMS, FIA (HQs), Islamabad, and requested travel record bearing CNIC No. 35201-462997609.

Vide Addl Director (Admin) letter No. FIA/IBMS/CCR/Query/5806 dated 2/12/2022 (*Annex-E*) travel history as per PISCIS/IBMS database was received against his CNIC.

Vide letter No. HQ/FIA/CCW/Addl. Dir/Admin/2022/2810-21, dated 29/11/2022 (*Annex-F*) addressed to Addl. Director, Cyber Crime Zone, Lahore, and requested to clarify that either the said officer has joined the office or otherwise.

Vide letter No. DD/Admin/CCW/LHR/2022/98-88 dated 7/12/2022 (*Annex-G*) the Deputy Director Admin, FIA/CCW/Lahore stated that the said officer was granted Ex-Pakistan Leave w.e.f. 24/12/2021 to 10/1/2022 (*Annex-II*), however, he has not joined back the office till date.

Findings:

- i. As per IBMS records provided by Assistant Director Reporting FIA (HQs), Mr. Rana Obaidullah departed to Ukraine on 24/12/2021 through flight No. QR629 and did not arrive back till date.

- ii. As per details provided by Deputy Director Admin, FIA/CCW/Lahore Zone that Mr. Obaidullah was granted Ex-Pakistan Leave w.e.f. 24/12/2021 to 10/1/2022, however, he has not joined back the office till date.
- iii. As per charge sheet dated 11/10/2022 against Mr. Rana Obaidullah was asked to submit his defense within 14 days from the date of charge sheet receipt to Inquiry officer, but no response is received from him till date.

Recommendations:

In light of above mentioned findings, it is recommended that major penalty of "Dismissal from Service" be awarded to Mr. Rana Obaidullah Minhas, Senior Investigator, Cyber Crime Reporting Center, Lahore.



SUMERA AZAM (PSP)

Addl. Director (Admin) Cybercrime-FIA

DIRECTOR GENERAL FIA
Dy. No. 3454
Date: 7/9/23

F. No.10/19/2022-FIA/Estt
GOVERNMENT OF PAKISTAN
MINISTRY OF INTERIOR

DP 82(22) 436
79/221

Islamabad, the 31st August, 2023

From **Shoab Raza Gopang**
Section Officer

To The Director General
FIA HQ,
Islamabad.

Director HRM
Dy. No. 7003
UT SLP 2023

Subject: **DEPARTMENTAL PROCEEDINGS AGAINST RANA OBAIDULLAH
MINHAS, SENIOR INVESTIGATOR (BS-17) CYBERCRIME WING
CCRC, LAHORE – ABSENCE FROM DUTY**

I am directed to refer to FIA letter No.HQ/FIA/CCW/Admin/2023/ 8707-09 dated 18th May, 2023 on the subject cited above and to enclose Show Cause Notice (**in original**) duly signed by the Authority for serving upon the delinquent officer.

2. Further, written reply to this show cause notice should reach the Authority within **14 days** of its receipt, failing which it would be presumed that the delinquent officer have no defense to offer, and ex-parte decision would be taken against him.



(Shoab Raza Gopang)
Section Officer (FIA/Estt)

MOST IMMEDIATE

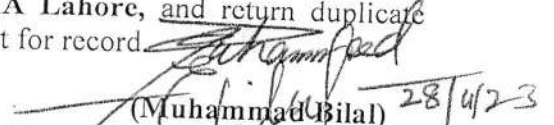


OFFICE OF THE DIRECTOR GENERAL
FEDERAL INVESTIGATION AGENCY (HQ)
ISLAMABAD

No. DP-79(22)/FIA-HQ/PIAB/2022/ 4155-57

Dated: 28.11.2023

Forwarded to Deputy Director (HRO) Cybercrime FIA Islamabad to please serve upon Show Cause Notice, alongwith copy of inquiry report of Inquiry Officer Ms. Sumera Azam, PSP, Addl. Director Cybercrime-FIA to the delinquent officer, **Rana Obaidullah Minhas, Senior Investigator (BPs-17) Cybercrime Reporting Center, FIA Lahore,** and return duplicate copy after having his dated signatures on it, as token of receipt for record.


(Muhammad Bilal) 28/11/23
Assistant Director (PIAB)

Copy to:

1. ADG Cybercrime Wing (CCW) FIA HQ, Islamabad.
2. Director HRM FIA HQ, Islamabad.